

Service Learning Retreat August 21-22
Decision Making Process Notes

Present at the meeting: Abby Hutchison, Kelly McCann, Laurie Martin, Sarah Dorland, Jill Sarick, Sasha Neumann, Christine McMorrow and Sarah Green.

Past Decision Making Processes:

- Decisions made haphazardly by whoever is present
- Miscommunication
- Decisions made by trio
- Urgency – last minute developments
- Not committing to decisions
- Lack of process
- Lack of trust and second guessing

Decision-Making Models to Consider:

- CAIRO (Jim Toole) – Consult, Approve, Inform, Responsible, Out-of-the-loop
- Sasha's Model – Venn Diagram concerning youth, community, and schools (see attached diagram).

Types of Decisions We Make: The names next to each category identify who has said they would be interested in making decisions concerning these topics.

Meetings – Sasha, Sarah D. Laurie, Sarah G., Christine

- Dates – location/funding

- Agendas – facilitation and other roles

- Invites – promotion / community outreach

- Logistics – snacks / handouts / supplies

Professional Development – Sasha Christine, Jill, Sarah D.

- Types of training

- Funding

Budget – Sasha, Sarah D.

- Staffing

- Conferences

- Mini grants

Fund Development – Laurie, Jill, Sarah D., Sarah G.

Outreach – Christine, Jill, Sarah G.

- PR / media

- TTSLP website

- Laurie's website

Community Needs / Strength Assessment

Sustainability – Various levels

Site Advocates – Sasha, Jan (?)

- Who / How?

School Teams – Christine, Jan(?)

Community Partners – Christine, Jill

- CLC

- LTEEC

Youth – Sarah D., Stacey C. (?), Abby H.*

- Council
- Trainings
- Challenge Day
- Quality Assessment

Mini Grants

Grants – Sasha, Stacey C. (?)

- Calserve
- Nslp
- Cesar Chavez
- Higher Ed. (CHESP)

Relationship Development – Sarah G., Sarah D., Laurie, Christine

- Excellence in Ed.
- TTUSD board
- SWEP Board
- MPC
- CCTT

Reporting / Evaluation – Laurie, Jill

- Creation / distribution / tabulation
- Types of projects
- Numbers, etc..

Recognition – Sarah G.

Meetings:

Timeline

Tasks

Management:

2 / Month

Partnership

2 / Year (Oct. / May)

Process:

- Consensus
- Vote
- Etc...

Who's Making Decisions:

All boards – TTUSD, SWEP, AAUW....

Administration – TTUSD

Management Team

Partners

Teachers

Youth

Site Advocates

Ed. Teams

Leadership Teams – NTT, CCTT, MPC, LTEEC....

Government – State, Local and Federal

Grantors – TTCF, Calserve, CC, CSLP, CASC

Management Team	1	2	3
Christine	C	S	Y
Sasha	S	Y	C
Stacie	Y?	C?	C?
Jill	C	S	Y
Sarah D.	S	C	Y
Abby*	Y*	S*	C*
Laurie	S	Y	C
Jan	S?	Y?	C?
Sarah G.	C	Y	S